

Associate Engineer

Job description

About Us

Your new home - Unlocking data to power the real-time enterprise.

Rubicon Red has a proud heritage. If you have a passion for technology and want to join some of the smartest minds in the business, then Rubicon Red is the place for you. Rubicon Red works with best of breed technology using agile and DevOps principles to deliver innovative solutions that enable customers to run their business in real-time.

We have worked hard to build and sustain an enviable culture by placing enormous emphasis on our staff. Recognition of the importance of a healthy work-life balance goes way beyond statements on a poster at Rubicon Red. You will have regular check-ins, take ownership of your personal development, and have flexible working arrangements as standard. We have internal systems in place to support knowledge sharing between our teams.

We've created an environment of collaboration and support with a focus on innovation and growth. We value strong partnerships with our customers, teamwork, integrity, curiosity and continuous learning, and reward and recognise our people for their contributions. It is our incredible people, working together as part of a passionate and committed team that allows us to achieve customer success.

Reports To

The Associate Engineer will report to a people manager and practice manager part of the Application and Conversation Platforms of Rubicon Red. They will work under the direction of the Senior Engineers to deliver key outcomes.

Purpose of the Position

The Associate Engineer will use their technical knowledge to perform routine engineering tasks and play a junior role in large complex projects, while also having the opportunity to manage smaller projects under the supervision of a Senior Engineer. This position will contribute to the delivery of Rubicon Red's brand promise of thought leadership, innovation, and unrivaled expertise. The Associate Engineer will contribute to the success and profitability of engagements by ensuring the delivery of consistent customer experience through best-practice methodologies.

Key Responsibilities and Accountabilities

The Associate Engineer will be able to independently complete BAU tasks. They will be able to analyze and recommend improvement to all processes and be able to assist in the reduction in the cost of projects and initiate increased performance. The Associate Engineer will be able to monitor various projects and ensure effective performance of engineering processes and write and perform test cases where it is necessary. Be able to document processes and new learnings to contribute to the successful implementation of new processes and procedures. The Associate Engineer should maintain code hygiene and develop quality code and perform unit testing under the direction of Senior

Engineers. They should be able to analyze the project's end to end lifecycle. They will be able to deliver features of at least one Module with guidance from Senior Engineers.

Key functional skills

- Good understanding of at least one project language (Java, JavaScript, or Typescript)
- Should be able to understand basic of NLP and overview of AWS or other cloud services(AI &ML)
- Should be able to understand the project requirements when explained and able to ask valid questions
- Understand the tools and languages used in a project
- Ability to provide meaningful feedback on application progress/ project status
- Ability to deliver assignments as scheduled

Key behavior competencies

- Willing to learn and teach
- Good verbal and non-verbal communication
- Analytic and Troubleshooting skills
- Able to identify professional goals to develop their skills to ensure they maintain skills that are valued by the customer and Rubicon Red
- Always have the curiosity to learn new things
- Be able to collaborate with other team members
- Ability to give feedback if things are not correct
- Is always approachable
- Bachelor's degree in Information Technology/Computer Science or equivalent qualification

Professional development

- Identify professional goals to develop your skills and contributing to the capability of Rubicon Red

General

- Cooperate with all Health and Safety procedures and policies of Rubicon Red. Ensure you take reasonable care to ensure that your actions do not impact the health and safety of yourself or others
- Behave within the spirit of the values of Rubicon Red and continuously strive to deliver our brand promise at all times.
- Comply with all security, confidentiality and company policies and procedures, both at Rubicon Red
- All other tasks as requested

Does this sound like your ideal role? Are you a great fit for our team? Apply now!