

Job Description: Mindtree Campus Software Engineer (C1) Role

About Mindtree

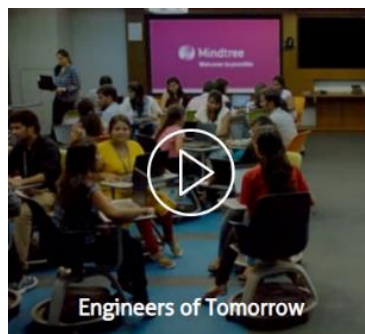


Our ideal campus recruits

People are not only our greatest asset but also our biggest competitive advantage. Campus hires are an integral part of our people strategy. We have well defined career progression plans and strong skill development capabilities to provide the required launch-pad. The kind of individuals who would thrive in our environment display the following characteristics -




- Curiosity – Excited about learning and is a self-learner.
- Courage – Has problem-solving orientation to find solutions.
- Responsibility – Ability to take ownership and be bankable.

Here are some videos that can help you visualize all that is in store for you!




Remuneration and Benefits

Compensation & Benefits

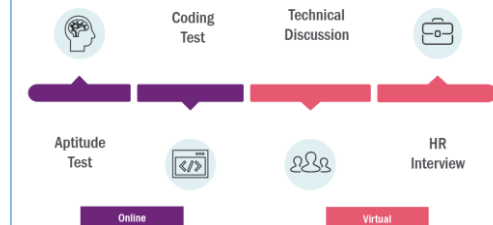
Compensation* INR – 4,00,000 per annum	\$		Stipend** INR 26,000 per month
Designation Software Engineer			Service Agreement NA
Competency Band C1			Promotions & Increments In line with HR policy

* on successful completion of the learning program ** during learning program

Eligibility Criteria

Graduation (BE/B.Tech) 60% or 6.0 CGPA & above		Gaps No gaps during Engineering
10th and 12th 60% or 6 CGPA & above		Eligible Streams CS/IT and Circuital only
Backlogs No Active Backlogs		

Hiring process



Our Learning Program

Learning at Mindtree

Pre-joining Learning Program	Learning Program	Post-joining Learning Program
<ul style="list-style-type: none"> Access to curated technical courses on Yorbit, Mindtree's Learning Platform Access to MS Teams collaboration platform Practice problems Code walk-through by Leads Lead intervention to answer technical queries Regular Technical SME webinars & Leadership connects 	<ul style="list-style-type: none"> Learning program imparted online Skill specific 90 day learning plan Mix of classroom & self-learning approach Tracks allocated based on business demand Leads assigned from business as technical anchors 	<ul style="list-style-type: none"> Access to 2200+ technical & self-development courses Manager approval not required for 101 level courses Up-skilling based on business requirement through instructor led (201 level) / project shadowing (301 level) courses.

NOTE: Learning program imparted virtually currently. Talent will be allocated to Mindtree India work locations based on their learning tracks. Joining in-person will happen when Mindtree sends you communication. Our India locations include: Bangalore, Hyderabad, Chennai, Pune, Kolkata and Noida