



LORDS INSTITUTE OF ENGINEERING AND TECHNOLOGY

A UGC Autonomous Institution | Approved by AICTE | Recognized by Govt. of Telangana

Accredited by NBA & NAAC 'A' Grade | Included of 2F of UGC

Survey No: 32, Himayath Sagar Village, Gandipet Post, Hyderabad, Telangana-500091

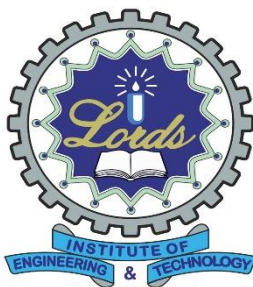
ANTI RAGGING POLICY

(For Prohibition, Prevention and Punishment)



Ragging is a Violation of Human Rights"

In compliance with the directions of the Hon'ble Supreme Court of India, the University Grants Commission (UGC) Regulations, AICTE Guidelines, and the Andhra Pradesh Prohibition of Ragging Act, 1997, as adopted by the Government of Telangana.



**Issued by
Anti-Ragging Committee
Lords Institute of Engineering and Technology
Hyderabad – Telangana**

Academic Year: 2025–2026



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ANTI-RAGGING AWARENESS & STUDENT GUIDELINES

In compliance with the directions of the Hon'ble Supreme Court of India, the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, and the Andhra Pradesh Prohibition of Ragging Act, 1997, as adopted by the Government of Telangana, ragging in any form is strictly prohibited.

Ragging is considered a sadistic act that violates the dignity, self-respect, and fundamental human rights of every student.

GUIDELINES FOR NEWLY ADMITTED STUDENTS (FRESHERS)

1. Do not submit to ragging in any form under any circumstances.
2. Never compromise your dignity or self-respect because of intimidation or harassment.
3. Immediately report any incident of ragging to the concerned college authorities.
4. Approach any member of the Anti-Ragging Committee, Anti-Ragging Squad, or the Principal for assistance and protection.
5. The College shall provide access to communication facilities (Landline/Mobile Phones) to enable students to seek immediate help whenever required.
6. If you are not satisfied with the enquiry conducted by the College, you have the right to lodge a First Information Report (FIR) with the local Police and approach the competent civil authorities.
7. The College is obligated to register an FIR if you or your parents are dissatisfied with the action taken against those involved in ragging.
8. Complaints may be submitted either orally or in writing, and every complaint will be treated with strict confidentiality.
9. Actively participate in all anti-ragging awareness programmes and institutional initiatives aimed at eliminating ragging from the campus.

ZERO TOLERANCE TOWARDS RAGGING

Ragging is strictly prohibited both on and off the College campus.

Let us work together to create a safe, respectful, inclusive, and ragging-free campus environment for every student.



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ANTI RAGGING CELL – POLICY

Lords Institute of Engineering and Technology has a Strict, zero-tolerance policy towards ragging. The Institution educates students on what constitutes ragging, the destructive impact of it, as well as the repercussions and punishments of such activity. Students are educated through skits, flash mobs, posters, and banners. Contact information of relevant anti-ragging authorities including the Anti-Ragging Cell of MHRD is prominently displayed and promoted.

1. FUNCTIONS OF THE CELL:

Ragging is strictly prohibited in the college premises. If anybody found indulged in such kind of activities, strict action will be taken irrespective of the extent. Supreme Court of India has banned ragging. In order to prevent such activity in campus, several committees have been developed and brought into operation even before the start of 1st year classes by the Director / Principal. Ragging in any form is strictly prohibited within the premises of the college/department/classroom as well as on public transport. Any individual or group of individuals who indulge in an act or practice of ragging, constitutes gross indiscipline and such individual/ groups shall be dealt with as per the ordinance. This includes individual or collective acts or practices that involve physical assault or threat or use of physical force, which violate the status, dignity, and honor of any student.

2. OBJECTIVES:

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing , treating or handling with rudeness , a fresher or any other student , or indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance , hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame , or torment or embarrassments so as to adversely affect the physique or psyche of such fresher or any other student , with or without an intent to derive a sadistic pleasure or showing off power , authority or superiority by a student over any fresher or any other student ; and thereby , to eliminate ragging in all its forms from college by prohibiting it under the UGC Regulations , Lords Institute of Engineering and Technology Rules & Regulations of Anti - Ragging Measures as per UGC Regulations Page 3 preventing its occurrence and punishing those who indulge in ragging , as provided for in above mentioned Regulations and the appropriate law in force .



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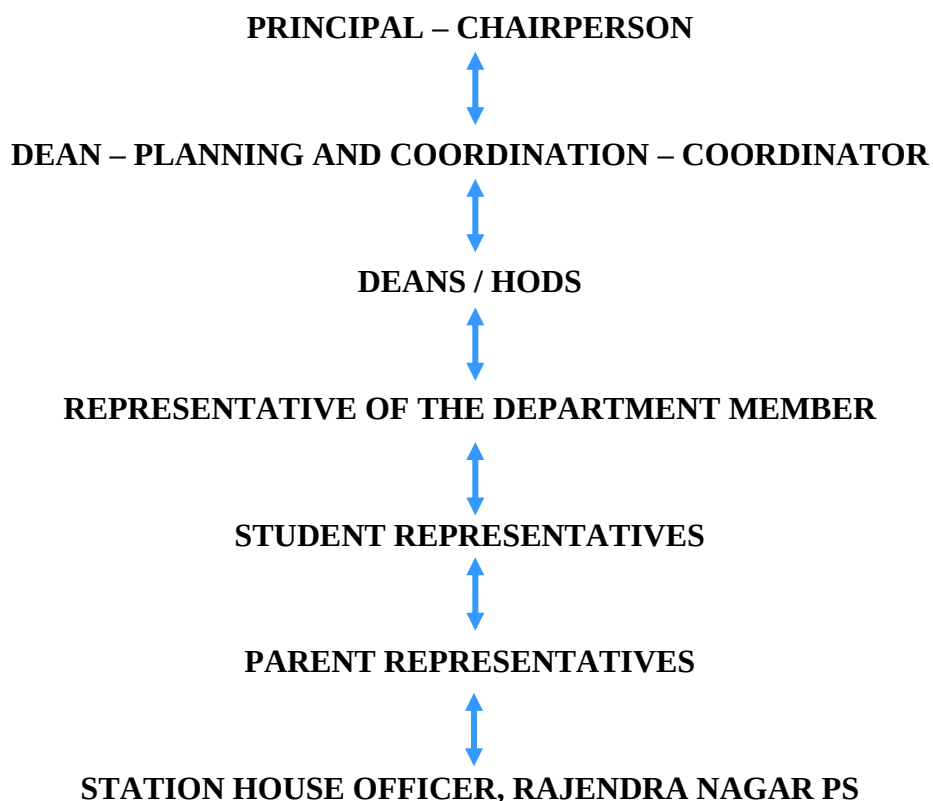
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3. FACILITIES OF THE CELL:

- One room for the students and faculty members to discuss about the activities.
- Conference hall for conducting meetings.
- Seminar hall for awareness programmes.
- Auditorium for various programmes.
- Two notices boards are available to the both sides of the room for pasting / keeping circulars, updating the event photos, press clippings, Year Planners etc.,
- Posters of previous activities pasted on the wall of the room.
- Having a good number of chairs and space to discuss / conduct the committee meetings.

4. MANAGEMENT OF THE CELL:





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Lords Institute of Engineering and Technology observes that Ragging is neither a fun nor a pleasure or entertainment and also not a means of familiarization or an introduction with college freshers, but it is a heinous act of Human Abuse and crime, and the same is disseminated to the students.

The Initiatives of the College to curb the Menace of Ragging are as follows:

1. Preparing and Distributing of Publicizing Materials such as posters, brochures and circulars against ragging.
2. Display of posters and putting up of notices at all the designated places in the college.
3. Obtaining Affidavits, Undertaking forms from all the Students and their Parents.
4. Sensitizing all the stake holders with the help of media.
5. Organizing Anti – Ragging awareness lectures.
6. Measures for Girls' Security and Appointing Women Teachers as Counselors.
7. Ensuring the campus an Alcohol and Smoking Free Zone.
8. Making Orientation Programmes Mandatory for Every Department.
9. Establishing Mentoring and Counseling Cells at Institutional Level.
10. Seeking a Pledge by all the students to make the campus a 'Ragging Free Zone'.

Lords Institute of Engineering and Technology, in compliance with the regulations, directives and act, has decided to constitute an Anti-Ragging Committee at the College Level and Anti- Ragging Squads at the Department Level for overseeing the effective implementation of the provisions for the curbing of any form of ragging in its campus with immediate effect. Monitoring mechanism



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5. Anti-Ragging Committee: Institute Level Anti-Ragging Committee is formed to look into any complaints of ragging received. The committee includes all the top officers of the institution.

Meetings are conducted in a regular basis and supervise visits to the hostels are undertaken to dissuade students from indulging in ragging.

S. No.	Name of the Faculty/Student	Designation & Department	Email	Role
1.	Dr. Ravi Kishore Singh	Professor, ECE Department	principal@lords.ac.in	Chairperson
2.	Dr. J. Sasi Kiran	Professor, CSE Department & Dean Planning and Coordination	deanfirstyear@lords.ac.in	Coordinator
3.	Dr. Syed Azam Pasha Quadri	Professor, Mechanical Department & Vice Principal	sapquadri@lords.ac.in	Member
4.	Dr. T.K. Shaik Shavali	Professor, CSE Department	shaikshavali@lords.ac.in	Member
5.	Dr. K. Nagi Reddy	Professor, IT Department	k.nagireddy@lords.ac.in	Member
6.	Dr. Khaja Fareeduddin	Professor, CIVIL Department	dr.fareeduddin@lords.ac.in	Member
7.	Dr. Rehana Anjum	Professor, S&H Department	rehanaanjum@lords.ac.in	Member
8.	Dr. V. Ravi Kumar	Professor, S&H Department	ravikumar@lords.ac.in	Member
9.	Dr. Sumeet Hangargi	Assoc. Prof, Mechanical Department	sumeet.h@lords.ac.in	Member
10.	Mr. R. Suman	Asst. Prof, Mechanical Department	r.suman@lords.ac.in	Member
11.	Dr. Moksud Alam Mallik	Assoc. Prof, CSD Department	malammallik@lords.ac.in	Member
12.	Dr Abdul Rasool Md	Assoc. Prof, CSM Department	abdulrasool@lords.ac.in	Member
13.	Dr. Shaik Mohammed Rasool	Assoc. Prof, ECE Department	skmohammedrasool@lords.ac.in	Member
14.	Dr. Ch. Santhan Kumar	Assoc. Prof, EEE Department	hodeee@lords.ac.in	Member
15.	Dr. Suraj Prakash Yadav	Assoc. Prof, IT Department	surajprakash@lords.ac.in	Member
16.	Dr. Ashfaq Hussain	Assoc. Prof, MBA	ashfaqhussain@lords.ac.in	Member
17.	Mr.Syed Yakub	Asst. Prof, CSE Department	syedyakub@lords.ac.in	Member
18.	Mr. Jagadeshwar Reddy G	Asst. Prof, CSE Department	jagadeshwar@lords.ac.in	Member
19.	Mr.Md Dilshad	Asst. Prof, CSM Department	mddilshad@lords.ac.in	Member
20.	Mr. R. Venkata Krishna	Asst. Prof, EEE Department	r.venkatakrishna@lords.ac.in	Member
21.	Mr. Mohammed Irfan	Asst. Prof, MBA	mhammedirfan@lords.ac.in	Member
22.	Mohammed Moiz	Assoc. Prof, CIVIL Department	mohdmoiz@lords.ac.in	Member
23.	Mr. Abbas Khan	Asst. Prof, Mechanical Department	abbaskhan@lords.ac.in	Member
24.	Ms. Siddiqui Tahseen Fatima	Asst. Prof, S&H Department	fatimatahseen@lords.ac.in	Member
25.	Mr. Mohammed Irshad Ali	Asst. Prof, S&H Department	hodhns@lords.ac.in	Member
26.	Mrs. Afshan Jabeen	Asst. Prof, S&H Department	afshanjabeen@lords.ac.in	Member
27.	Mr. Mohammed Rafique Hunachagi	Parent, Civil Department	rafique@yahoo.com	Member
28.	Mr. Asif Iqbal	Parent, CSE Department	asifiqbal1972@gmail.com	Member
29.	Mr Neamth Khan	Parent, CSE Department	kfarhana150@gmail.com	Member
30.	Mr. Mohammed Habeeb Khan	Physcial Director	sports@lords.ac.in	Member
31.	Mr. Mahboob khan	Student, CSE Department	mahboobkhan9c@gmail.com	Member
32.	Mr. Syed shafaq hussain	Student, CSM Department	syedshafaq004@gmail.com	Member
33.	Mr. Kastro Reddy	Sub-Inspector of Police	sho_rjnr@cyb.tspolice.gov.in	Member



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Roles and Responsibility of the Committee:

On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within 24 hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:

- Abetment to ragging
- Criminal conspiracy to rag
- Unlawful assembly and rioting while ragging
- Public nuisance created during ragging
- Violation of decency and morals through ragging
- Injury to body, causing hurt or grievous hurt
- Wrongful restraint
- Wrongful confinement
- Use of criminal force
- Assault as well as sexual offences or unnatural offences
- Extortion
- Criminal trespass
- Offences against property
- Criminal intimidation
- Attempts to commit any or all of the above mentioned offences against the victim(s)
- Threat to commit any or all of the above mentioned offences against the victim(s)
- Physical or psychological humiliation
- Other offences following from the definition of "Ragging"

6. Ant-Ragging Squad

As per the UGC / AICTE Regulations on Curbing the Menace of Ragging in Educational Institutes, 2009 published in the Gazette of India dated 4th July 2009, Lords Institute of Engineering and Technology has constituted the Anti Ragging Squad with following members for the Academic Year 2025-26.



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Following are the Members of Anti-Ragging Squad for the Academic Year 2022-23

S.NO	NAME, DESIGNATION & DEPARTMENT	Designation
1.	Dr .Ravi Kishore Singh, Principal	Chairperson
2.	Dr. J. Sasi Kiran, Dean 1 st Year & Dean Planning & Coordination	Coordinator
3.	Dr. Syed Azam Pasha Quadri, Vice Principal & CoE,	Member
4.	Dr. T. K. Shaik Shavali, Dean- Student Affairs	Member
5.	Dr. K. Nagi Reddy, Dean- Academics	Member
6.	Dr. Ch. Santhan Kumar, Dean -IQAC	
7.	Dr. Moksud Alam - Dean R&D,	Member
8.	Mr. M.Suman, HOD-Mechanical & Discipline Coordinator-2 nd Year	Member
9.	Mrs. Imrana Fathima, Associate Professor-MBA & T&P	Member
10.	Mrs. M. Neelima, Associate Professor-IT	Member
11.	Mr. Habeeb Khan, Physical Director	Member
12.	Dr. Afshaq Hussain, HoD, MBA	Member
13.	Dr. Mohamed Abdul Wajeed, HoD, CSE-A	Member
14.	Dr. Md. Raziuddin, HoD, CSE-B	Member
15.	Dr. MD. Rasool, HoD, ECE	Member
16.	Dr. Abdul Rasool , HoD, CSM & DS	Member
17.	Dr. Rehana Anjum , HoD , Chemistry	Member
18.	Prof. Md. Irshad Ali, HOD-Mathematics	Member
19.	Ms. Siddiqui Tahseen Fatima, HoD, English.	Member
20.	Dr. V. Ravi Kumar, HOD-Physics	Member
21.	Mr. Abbas Khan, Admin Officer	Member
22.	Mr. Habeeb Khan, Physical Director	Member

Responsibilities of Squads In-Charge of Anti Ragging Committee:

Squads' In-charge will be Responsible for the following in their areas:

- They will form duty chart & carryout regular checks for any Ragging activity in their areas.
- They will carry out surprise checks in probable areas of ragging.
- In case of any incidence noticed on the spot, assessment of the incidence be made and necessary action to be taken and inform the control cell immediately in given Performa.
- Ensure anti ragging instructions are displayed at prominent places in their areas of control.
- Each squad in-charge will make detailed duty plan in respect of his squad and forward a list copy of the same to the control room.
- Every squad in-charge will brief all members of his squad about their duties / action regarding anti ragging.



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7. Rules and Regulations by AICTE:

The All India Council For Technical Education (AICTE), New Delhi vide its Notification no. 37 – 3/Legal/AICTE/2009 dated 25-03-2009 has taken a very serious view of ragging incidences in educational institutions and on Directions of the Hon'ble Supreme Court of India vide its Order dated 16.5.2007 has ordered strict implementation of following rules and regulations for Prevention and prohibition of Ragging in technical Institutions.

Various Types of Ragging

The Hon'ble Supreme Court has, inter-alia, mentioned the following types of ragging:-

1. Ragging has several aspects with, among others, psychological, social, political, economic, cultural, and academic dimensions.
2. Any act that prevents, disrupts or disturbs the regular academic activity of a student should be considered within the academics related aspect of ragging; similarly, exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors is also an aspect of academics related ragging prevalent in many institutions, particularly in the technical institutions.
3. Any act of financial extortion or forceful expenditure burden put on a junior student by senior students should be considered an aspect of ragging for ragging economic dimensions.
4. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestured, causing bodily harm or any other danger to health or person can be put in the category of ragging with criminal dimensions.
5. Any act or abuse by spoken words, emails, snail-mails, blogs, public insults should be considered within the psychological aspects of ragging. This aspect would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others; the absence of preparing fresher's in the run up to their admission to higher education and life in hostels also can be ascribed as a psychological aspect of ragging – coping skills in interaction with seniors or strangers can be imparted by parents as well. Any act that affects the mental health and self-confidence of students also can be described in terms of the psychological aspects of ragging.
6. The human rights perspective of ragging involves the injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors; often resulting in the extreme step of suicide by the victims.



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Actions to be taken against students for indulging and abetting in Ragging in technical institutions Universities including Deemed to be University imparting technical education:

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents. The students who are found to be indulged in ragging should be debarred from taking admission in any technical institution in India.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
3. Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following.
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Fine of Rupees 25,000/-
 - (xi) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars.
4. The institutional authority shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council immediately after occurrence of such incident and inform the status of the case from time to time.
5. Courts should make an effort to ensure that cases involving ragging are taken up on priority basis to send the correct message that ragging is not only to be discouraged but also to be dealt with sternness.



8. Mechanism of addressal of students' grievances

The Institution has a transparent mechanism for timely redressal of students' grievances including sexual harassment and ragging cases. The students submit their grievances either directly to the Principal or to the IQAC by dropping their grievances in the complaint and suggestion boxes placed in all academic blocks of the institution. The students' grievance Cell then brings the grievances to the IQAC office where the grievances are addressed by a committee which include the Principal, the IQAC Co-ordinator and the IQAC member who is incharge of students' grievances. To address the various gender-based issues that are prevalent in our society today, the college has set up the Women's Cell and the prevention of Sexual Harassment Cell under the guidance and supervision of the Equal Opportunity Centre. In compliance with the directives of the Hon'ble Supreme Court of India and the UGC regulations on curbing the menace of ragging in Higher Educational institutions, 2009, the College has formed the Anti-Ragging Committee, Cell and squad for overseeing the implementation of the provisions of the verdict.

Composition of the Anti-Ragging Committee

Chairperson: Principal

Convener: Vice Principal

Members: Hostel warden, Police Representative, Civil Administration Representative, Local Media Representative, NGO representative, President and Secretary of Parents Teachers Association, College Faculty Members, Students representative from freshers and seniors and non Teaching Staff Members.

Following are the steps to be taken in case anyone is found to commit, participate in abets or instigate ragging within or outside the college campus:

- I. The student shall be suspended, expelled or rusticated from the institution and shall also be liable to a fine which may extend to Rs. 10,000.00.
- II. The punishment may also include cancellation of admission, suspension from attending classes, withholding/withdrawing fellowship/ scholarship and other financial benefits and withholding of results.
- III. The final decision shall be taken by the anti ragging cell of the College.
- IV. The students as well as their parents, at the time of admission to the Institute, will be required to furnish an undertaking that the students will not indulge in any form of ragging.



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9. Events & Activities to be Conducted:

S.NO	Month	NAME OF THE EVENT	NAME & DETAILS OF RESOURCE PERSON	PARTICIPANTS
1	July – August	Anti-Ragging Awareness Programme And Collection of Affidavits	Dr. Ravi Kishore Sigh Principal & Ms. Khushbu Gupta, Hyderabad District Youth Officer, Nehru Yuva Kendra Sangathan, Department of Youth Affairs, Ministry of Youth Affairs and Sports, Government of India	I & II Year Students



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AFFIDAVIT BY THE STUDENT ON ANTI RAGGING

I, _____ bearing Roll Number _____

S/D of Mr./Mrs. _____ aged _____ years do hereby solemnly

state and declare as under: that I am a permanent resident of House. No. /Door.

N.o _____ Village/Street _____ Mandal _____ T

own _____ State _____ PIN Code: _____

1) having been admitted to Lords Institute of Engineering and Technology have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 4 of the Regulations and I am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 5(3) and clause 8(4)(a) of the Regulation and I am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly declare and undertake an oath that

a) I will not indulge in any behavior or act that may be constituted as ragging under Clause 4 of the Regulations.

b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 4 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 8(4)(a) of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this _____ day of _____ month of _____ year _____

Signature of Deponent

Name

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month) _____ (year)

Mentor

Class Teacher

HOD



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AFFIDAVIT BY PARENT/GUARDIAN ON ANTI-RAGGING

I, _____ Mr./Mrs./Ms. (full name of parent/guardian) father / mother / guardian of _____ (full name of student) bearing Roll Number _____

1) Having been admitted to Lords Institute of Engineering and Technology, have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 4 of the Regulations and I am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 5(4) and clause 8(4)(a) of the Regulations and I am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 4 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 8(4)(a) of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year _____

Signature of Deponent

Name:

Telephone/Mobile No:

Address:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month) and _____ (year)

Mentor

Class Teacher

HOD